

Pursuant to provisions of Articles 12 and 78 of the Law on Associations ("RS Official Gazette", No. 51/09), at the regular Assembly session held on February 16, 2014 in Jagodina, the Assembly adopted the following:

ARTICLES OF ASSOCIATION

of the Citizens Association

CENTER FOR SOCIAL AND ECONOMIC DEVELOPMENT

GENERAL PROVISIONS

Article 1

Center for Social and Economic Development (hereinafter CDER) shall be non-political, non-profit, non-governmental organization-association of citizens, founded for an indefinite period with the aim to realize goals in the area of sustainable Social and Economic Development.

Article 2

CDER shall endorse and cherish the following goals:

1. Building institutional and organizational capacities in public and civil sector, creating partnerships for the benefit of the community in the belief that local skills and practices are crucial for sustainable social and economic development;
2. Promoting social development by developing a network of standardized and available social services and providing economic security to all impoverished citizens;
3. Building the knowledge society by nurturing innovative educational models and trainings and continuously improving human resources through life-long learning programmes;
4. Active participation in the field of youth policy and commitment to the improvement of young people's situation, promotion of youth activism and mobility, youth education and other forms of work with and for young people;
5. Strengthening cultural and creative sector/industries by providing relevant competences and knowledge, cultivating contemporary art and the use of digital technologies, promoting the mobility of cultural actors and artists, working on audience development etc.
6. Promotion and presentation of cultural heritage, contribution to preservation, research, availability and sustainability of cultural heritage, digitalization of heritage and education of relevant actors.
7. Development of a regulated market and society with efficient institutions which, in cooperation with economic and civil actors, create and implement policies of public interest;

8. Promotion of active citizenship in the field of labour, promotion of professional orientation, career guidance, life-long learning and entrepreneurship;
9. Strengthening economy and agriculture by establishing a stimulating ambient for strong and sustainable development, in compliance with ecological care and social cohesion objectives;
10. Advancing human rights, combating discrimination, promoting the culture of peace, tolerance, dialogue, cooperation, intercultural values and non-violent conflict resolution;
11. Creating a society with equal opportunities for all through social inclusion of marginalized groups – especially those with disabilities (including military veterans and civilians wounded in war), old persons, refugees and internally dispersed persons, Roma, youth and long-term unemployed persons;
12. Networking, development of partnerships and platforms on national, regional and international level, as well as cooperation with the diaspora and Serbs in the region.

Article 3

In order to achieve its goals, CDER shall in particular:

- Collects and adopts ideas, knowledge and good practices contributing to positive social changes and achievement of sustainable Social and Economic Development;
- Organizes and conducts expert and scientific research;
- Designs and implements scientific and professional trainings, courses and seminars and organizes round tables, panels and other events;
- Develops innovative educative and training models and contributes to life-long learning;
- Works on establishing and developing public services, youth organizations and services, social services and services aimed at entrepreneurship development;
- Contributes to strategic and action planning of local communities, institutions and organizations, and performs monitoring and evaluation of various plans, programmes and projects;
- Promotes entrepreneurship, professional orientation and career guidance;
- Publishes printed and multimedia editions and publications, produces movies, web-sites, radio and TV footages;
- Actively uses and promotes the use of Information Technology and social networks;
- Digitalizes and (re)contextualizes cultural and historical heritage;
- Creates and organizes cultural and art programmes;
- Conducts research and transfers values and practices in the area of environment protection to all socio-economic factors it cooperates with, with a particular emphasis on youth;
- Encourages the adherence to ecological principles;
- Affirms corporative social responsibility as an investment into the future;
- Cooperate with other organizations, institutions and universities in the country and abroad on realization of the organization's goals;
- Undertakes other activities in accordance with the Law and Articles of the Association.

Article 4

With a view to achieving its goals and tasks, CDER shall regulate its internal organization and work, adopt and implement development program, organize programs and other activities and realize other goals and tasks defined by the CDER plans.

Article 5

The name of the organization shall be: Centar za društveno ekonomski razvoj.

The abbreviated name shall be: CDER.

The name of the organization for the purpose of international use shall be: Center for Social and Economic Development.

Article 6

The location of CDER shall be Jagodina , 50 Kralja Petra I Street.
CDER shall carry out its activities in the Republic of Serbia.

Article 7

CDER shall be a legal entity entered in the registry with the competent authority.
CDER shall have a current account.

Article 8

CDER shall have a round-shaped seal with inscription: "Center for Social and Economic Development Citizens Association Jagodina".

The logo of CDER shall be a stylized abbreviated name of the organization comprised of capital white-colored Latin alphabet letters C, D, E, R, a on a black background and name of the organization "center for Social and Economic Development" written in small Latin alphabet letters below.

Article 9

CDER's work shall be public.

Publicity of work shall be ensured in accordance with the provisions of these Articles of Association.

Article 10

Pursuant to the decision of the Board of Directors, CDER may join other domestic and international organizations, in accordance with the law.

CDER MEMBERSHIP

Article 11

A member of CDER can be any person, citizen of the Republic of Serbia, regardless of his/her place origin, permanent residence, social status, nationality or any other personal characteristic who endorses the goals and Articles of Association of CDER and files membership application to the Board of Directors of CDER.

Entry into membership is by signing the membership form.

Membership of underage persons shall be subject to the Law on Associations.

Article 12

Admission to membership shall be decided by the CDER Board of Directors, of which the applicant shall be promptly informed.

Article 13

Membership in CDER shall cease by:

- a member's written statement;
- after a member has long been inactive;
- a member's exclusion;
- after CDER has ceased to operate;
- upon a member's death.

The decision on termination of membership shall be rendered by CDER Board of Directors. The member shall be allowed to state his/her view about the reasons which prompted the proposal for termination of his/her membership at the Association.

If an underage person decides to terminate membership, the legal guardian's consent is not required.

Article 14

An adult member of CDER shall have the right to:

- actively participate in the work CDER on equal footing with other members;
- directly participate in decision-making at the Assembly sessions and through the bodies of CDER;
- elect and be elected to the bodies of CDER;
- be timely and fully informed about the work and activities of CDER.

An underage member of CDER, upon the age of 14, may attend the Assembly session and take part in the discussion, but shall not have the voting right.

A member shall be required to:

- actively contribute to the achievement of CDER goals;
- participate in the Association's activities in line with his/her interests;
- pay a membership fee;
- perform other tasks entrusted to him/her by the Board of Directors or Manager and implement their decisions;
- adhere to the Articles of Association of CDER;
- preserve and develop the reputation of CDER.

Article 15

A member may be excluded from CDER if he/she has grossly violated the Articles of Association, failed to adhere to the decisions of CDER or has been convicted of a criminal offense that makes him/her unworthy of membership.

CDER BODIES

Article 16

CDER bodies shall be: Assembly, Board of Directors and Manager.

Representative shall be the Manager, and in the Manager's absence, the President of the Board of Directors.

Other bodies may also be formed, working bodies and departments, as the Board of Directors decides.

CDER Assembly

Article 17

The management body of CDER shall be CDER Assembly.

The Assembly shall consist of all CDER members.

The manner of election, dismissal and accountability shall be specified in the Articles of Association.

Article 18

The Assembly of CDER shall meet annually. Extraordinary Assembly session may be scheduled at the substantiated proposal of the Board of Directors or substantiated written initiative of at least one third of membership.

The session of CDER Assembly shall be convened by the President of the Assembly. If the President of the Assembly does not convene a session within 30 days at the initiative of at least one third of membership, the proposer shall convene the session according to the same procedure.

Article 19

The Assembly of CDER shall perform the following:

- adopt the Articles of Association of CDER and decisions on amendments and additions to the Articles of Association;
- appoint and dismiss members of the Board of Directors;
- review and adopt, at least once a year, the Board of Directors' report;
- adopt the work plan and program of CDER;
- review and adopt the financial plan and annual financial statement;
- decide on petitions, grievances and complaints;
- render a decision on status changes and cessation of work of CDER;
- issue and adopt other acts and Rules of Operation.

Article 20

The Assembly of CDER shall render valid and binding decisions with minimum one half of Assembly members present at the session.

Decisions shall be rendered by majority votes of the present membership.

Decisions on amendments and additions to the Articles of Association, status changes and cessation of operation of the Association require two-thirds votes of the present membership.

Voting at the session shall be public, unless the Assembly decides otherwise.

Article 21

In the event that the minimum required number of members is not present at the Assembly session, the session shall be postponed and a new one scheduled within no more than 30 days.

CDER Board of Directors

Article 22

The Board of Directors shall be executive body of CDER ensuring that the goals of CDER, specified by these Articles, are being pursued.

Article 23

The Board of Directors of CDER shall have three members, elected among the Assembly members. The mandate of members of CDER Board of Directors shall be five years, with the possibility of reelection.

The Board of Directors shall elect the President and Deputy President among its members.

Article 24

The President of CDER Board of Directors shall manage the Board's work.

In the absence of the President of the Board of Directors, the Deputy President shall manage the Board's work.

Article 25

The Board of Directors shall perform the following:

- manage the work of CDER between two Assembly sessions and make decisions with a view to achieving the goals;
- ensure that decisions, conclusions and recommendations of CDER Assembly are being implemented;
- propose to the Assembly changes and amendments to the Articles of Association and other general acts adopted by the Assembly;
- decide on CDER's joining the associations and other unions in the country and abroad;
- nominate representatives of CDER into organizations and institutions of which CDER is a member, and in whose work it participates;
- monitor work of other bodies and give recommendations for improving the work of CDER;
- appoint and dismiss the Manager;
- manage the property of CDER;
- adopt normative acts necessary for operation;
- decide on other issues that the Articles and other acts of CDER place under the authority of the Board of Directors;
- perform other activities related to work of CDER.

Article 26

Sessions of the Board of Directors shall be convened by the President or more than one half of the Board's members.

Sessions shall be held according to the Program and on as needed basis, minimum six times a year.

Article 27

The Board of Directors shall make valid and binding decisions in the presence of at least one half of its members, by majority vote.

Manager of CDER

Article 28

The Manager of CDER shall be the executive manager of the Board of Directors in charge of managing the professional department of CDER and coordinating its activities on a daily basis.

Article 29

The Manager of CDER shall be appointed and dismissed by the Board of Directors.

The Manager's mandate shall last until he/she is dismissed by the CDER Board of Directors.

The Manager shall represent the CDER in legal transactions and have the rights and obligations of financial decision-making.

The Manager may temporarily authorize a third party to represent CDER in legal transactions.

In the event that the Manager's position is temporarily vacant, the President of the Board of Directors may assume the Manager's responsibilities.

The Manager may transfer to the President of the Board of Directors the authorization to represent CDER.

Article 30

The Manager of CDER shall perform the following:

- execute and put into practice plans and programs adopted by the Assembly and Board of Directors of CDER;
- directly manage the professional department of CDER;
- conclude and terminate temporary and full time work engagement contracts of CDER professional department staff as needed and in accordance with the decisions of the Board of Directors, Articles of Association and Law;
- adopt normative acts necessary for the work of CDER professional department;
- adopt and implement decisions on the use and disposal with CDER funds according to the adopted annual financial plan and needs of CDER;
- manage material-financial operations of CDER;
- regulate internal organization of CDER and adopt the Job Classification Rules for CDER;
- decide on remuneration levels for engagement at CDER;
- shall be directly accountable to CDER Board of Directors;
- prepare sessions of CDER bodies and their working task forces;
- monitor work of other bodies and give proposals for advancement of CDER work;
- propose the formation of working bodies, boards, committees, councils and similar.
- propose to the Board of Directors the CDER's joining an association or other similar organization and/or citizen association;
- cooperate and maintain contacts with other organizations, communities and departments;
- shall be responsible for the informing and publicity of the organization's work;
- represent the organization in the public and in relations with third parties;
- perform other activities as instructed by the Board of Directors.

FEES

Article 31

Members of CDER bodies and CDER members as well as other persons engaged at CDER shall be entitled to remuneration for their work, in accordance with what CDER is able to provide, except when they have agreed to perform a certain task without remuneration.

CDER may engage the needed staff based on the labor contract, service contract, author's contract and other legal grounds.

Article 32

For performing expert, administrative and auxiliary work, CDER may establish a professional department.

Article 33

CDER may entrust the performing of certain activities to appropriate professional institutions, organizations, entrepreneurs and/or companies.

Article 34

Job Classification Rules shall determine specific titles for job positions at CDER professional department, job description, number of staff and specific requirements in respect of educational qualifications and other requirements for performing activities and tasks.

FUNDS FOR OPERATION AND FINANCING OF CDER

Article 35

In order to pursue CDER goals the necessary financial-material resources shall be collected which may be executed and used only in such manner as set forth in the Law, Articles of Association or other general acts of CDER.

Article 36

CDER shall collect funds from:

- membership fee,
- donations from legal entities and physical persons,
- work contracted with republic and local authorities and institutions,
- contract and project-based cooperation with private, non-governmental and public legal entities on the tasks aimed at the achievement of statutory objectives,
- other manner permitted by the law.

Profit realized in this manner may be used only for the realization of CDER goals, including covering of expenses of regular operations and own contribution in financing of certain projects.

PUBLICITY OF CDER WORK

Article 37

Publicity of CDER work shall be ensured through public work of CDER bodies and other CDER events, making public the information on their work and cooperation with the media and other public information channels.

Article 38

CDER bodies may exclude or limit publicity, when reviewing documents or data of confidential business nature.

Article 39

CDER representative providing data and information related to CDER activities shall be responsible for their accuracy.

AMENDMENTS AND ADDITIONS TO ARTICLES OF ASSOCIATION

Article 40

Initiative for amendments and additions to the Articles of Association may be filed by CDER members and bodies.

Initiative for amendments and additions to the Articles of Association shall be submitted to the Board of Directors.

If the Board of Directors accepts the initiative for amendments and additions to the Articles of Association, it shall initiate the procedure for amendment of the Articles, and if there are no conditions for amendment, it shall reject the initiative and notify the party which filed the initiative accordingly.

Article 41

Board of Directors shall submit draft amendments to the Articles for preliminary discussion, inviting proposals, opinions and remarks.

Upon receiving the proposals, opinions and remarks, the Board of Directors shall prepare Draft Amendments to the Articles of Association and submit it to CDER Assembly for adoption at the next Assembly session.

CESSATION OF OPERATION OF CDER

Article 42

CDER shall cease its operations based on the decision on cessation of operation of CDER.

Cessation of operation of CDER shall be entered into records with the registration authority.

Decision on cessation of operation of CDER shall be rendered by the Assembly and in the case that the Assembly session cannot be held, decision shall be rendered by the Board of Directors of CDER.

The decision shall contain provisions on rights and obligations of CDER members in respect of the funds at disposal of CDER.

Upon cessation of operation of CDER the ownership of its total property shall be transferred to the Red Cross Jagodina.

TRANSITIONAL AND CLOSING PROVISIONS

Article 43

Any issue that is not regulated by these Articles of Association shall be subject to the Law on Associations and other general acts.

Article 44

These amended Articles of Association shall come into force on the day of its adoption by the CDER Assembly and apply as of the date of entry at the register with the competent authority. By the coming into force of the amended Articles, the previous Articles of Association shall cease to apply.

Jagodina, February 16, 2014

President of the Assembly
of the Centre for Social and Economic
Development

Vladan Janković